

# Public Document Pack

**Gareth Owens LL.B Barrister/Bargyfreithiwr**  
Chief Officer (Governance)  
Prif Swyddog (Llywodraethu)



To: Cllr Brian Dunn (Chair)

CS/NG

Councillors: Paul Cunningham, Chris Dolphin,  
Ian Dunbar, Robin Guest, Ron Hampson,  
Joe Johnson, Brian Lloyd, Dave Mackie,  
Tony Sharps, Paul Shotton, Ian Smith,  
Nigel Steele-Mortimer and David Wisinger

3 March 2015

Maureen Potter 01352 702322  
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+ 1 Conservative Member

Dear Sir / Madam

A meeting of the **COMMUNITY PROFILE & PARTNERSHIPS OVERVIEW & SCRUTINY COMMITTEE** will be held in the **DELYN COMMITTEE ROOM, COUNTY HALL, MOLD CH7 6NA** on **MONDAY, 9TH MARCH, 2015** at **10.30 AM** to consider the following items.

**\*\*Members are asked to note the change to the start time of this meeting\*\***

Yours faithfully

Democracy & Governance Manager

## **A G E N D A**

- 1 **APOLOGIES**
- 2 **DECLARATIONS OF INTEREST (INCLUDING WHIPPING DECLARATIONS)**
- 3 **MINUTES** (Pages 3 - 12)

To confirm as a correct record the minutes of the meeting on 18 December 2014 and the minutes from the joint meeting of the Community Profile and Partnerships Overview and Scrutiny Committee and Lifelong Learning Overview and Scrutiny Committee held on 2 February 2015.

4 **FLINTSHIRE COMMUNITY ENDOWMENT FUND - PRESENTATION** (Pages 13 - 30)

Report of Chief Executive enclosed.

A presentation will be delivered from Colin Evans, an Associate of the Community Foundation in Wales and Tom Barham from the Foundation.

5 **QUARTER 3 IMPROVEMENT PLAN MONITORING REPORT** (Pages 31 - 46)

Report of Member Engagement Manager enclosed.

6 **FORWARD WORK PROGRAMME** (Pages 47 - 50)

Report of Member Engagement Manager enclosed.

**COMMUNITY PROFILE AND PARTNERSHIPS**  
**OVERVIEW AND SCRUTINY COMMITTEE**  
**18 DECEMBER 2014**

Minutes of the meeting of the Community Profile and Partnerships Overview and Scrutiny Committee of the Flintshire County Council held at County Hall, Mold on Thursday, 18 December 2014.

**PRESENT:** Councillor Brian Dunn (Chairman)

Councillors: Paul Cunningham, Chris Dolphin, Ian Dunbar, Joe Johnson, Brian Lloyd, Paul Shotton, Ian Smith, and Nigel Steele-Mortimer

**ALSO PRESENT:** Councillor Christine Jones

**APOLOGIES:** Councillors Ron Hampson, Dave Mackie and David Roney.  
Chief Executive

**CONTRIBUTORS:** (For minute no.36) Ms. Rosemary Howell and Mr.Dafydd Rees Owen, Representatives of Samaritans organisation. (For minute no.37) Team Leader Community Safety, Chief Inspector Sharon McCairn, North Wales Police Service, and Anti Social Behaviour Coordinator

**ATTENDANCE:** Member Engagement Manager and Committee Officer

**34. DECLARATIONS OF INTEREST**

There were no declarations of interest.

**35. MINUTES**

The minutes of the meeting of the Committee held on 17 November 2014, were submitted.

**RESOLVED:**

That the minutes be approved as a correct record and signed by the Chairman.

**36. SAMARITANS**

The Chairman welcomed and introduced Rosemary Howell, Samaritans National Trustee and Director of the Chester Branch, and Mr Dafydd Rees Owen, Director of the Rhyl Branch, Samaritans, and invited them to give a presentation on the work of the Samaritans organisation. The main points of the presentation were as follows:

- What the Samaritans do and who they support
- Values
- How the Samaritans provide support
- Community challenges

- Working together

Ms. Howell gave background information and reported that the Samaritans operated from 201 branches across England, Ireland, Scotland and Wales and also provided a correspondence branch and a festival branch. She explained that the Samaritans was a voluntary led charity which had over 17,000 volunteers and around 100 paid staff and provided a 24 hour service 365 days a year. She commented on the continuing demand for help and support services and the need for volunteers to come forward.

She explained that the Samaritans' vision was that fewer people would die by suicide and worked to achieve this by always being available, reaching out to high risk groups and communities, working in partnerships with other organisations, and influencing public policy. She reported that the Samaritans worked with organisations across the private, public, and voluntary sectors. She gave an overview of the work undertaken with HM Prison Service to reduce the number of self-inflicted deaths and self-harm by providing a range of support mechanisms which include listener schemes and telephone and correspondence services. She also reported on the pioneering work with Network Rail which had resulted in training for thousands of rail staff, a new Samaritans call-out service, and a National Suicide Prevention Group.

Ms. Howell commented on the work undertaken to influence the media in the way it reported suicide in newspapers and the impact that it had on people. She said the Samaritans encouraged all media to portray suicide fairly and sensitively. Ms. Howell also referred to the work carried out to influence public policy and referred to the Samaritan's response to the Welsh Government consultation on the Public Health White Paper 'Listening to you – your health matters' and the Public Health Wales' review of probable suicides in young people.

Ms. Howell thanked the Chairman for his invitation to attend the meeting and said she would welcome an opportunity to work in collaboration with the Authority in the future to support communities in Flintshire and North East Wales.

The Chairman invited Members to ask questions. In response to the comments and queries raised Ms. Howell advised that the Samaritans did not give advice but provided an opportunity for people to make human contact and talk about their problems in confidence. The Samaritans were non-judgemental and could explore the options available; frequently signposting to other organisations to help the individual.

Ms. Howell referred to the challenges within communities and said that suicide levels were greater in deprived areas than affluent areas due to the impact on emotional health and well-being. She reported on the statistics for suicide rates in the United Kingdom and Wales and advised that the majority of suicides in the 30-55 and 80+ age group were males. She referred to the

Welsh Government's Suicide Reduction Strategy 'Talk to Me' and the plans during the next 5 years to assist this specific group.

The Chairman referred to the 'Silverline' charity which was set up to provide information, friendship and advice to older people and asked if the Samaritans worked in conjunction with the charity. Ms. Howell confirmed that they have made references to Silverline.

In response to a question from Councillor Paul Cunningham about support for the Samaritan volunteers, Ms. Howell explained that volunteer support groups were available specifically to help the Samaritan.

The Chairman thanked Ms. Howell and Mr. Dafydd Rees Owen, for their presentation and detailed and informative responses to Members' questions.

**RESOLVED:**

That the presentation be noted.

**37. IMPLICATIONS OF THE ANTI-SOCIAL BEHAVIOUR, CRIME AND POLICING ACT 2014**

The Team Leader Community Safety introduced a report on the new legislative provision for powers for dealing with anti-social behaviour and to inform Members of the approach approved by Cabinet in respect of the implementation of the legislation. She introduced Chief Inspector Sharon McCairn, North Wales Police, and Gerwyn Davies, ASB Coordinator, and advised that the new Anti-Social Behaviour (ASB), Crime and Policing Act, which had recently come into force sought to consolidate and simplify the approach to anti-social behaviour and enable effective local action for control and reduction. She gave a presentation on the implications of the ASB, Crime and Policing Act 2014. The main points of the presentation were:

- background
- summary of new powers
- the new powers
- power to deal with individuals
- environmental powers
- dispersal powers
- empowering communities
- Flintshire's approach

The Chairman welcomed the new powers and commented on the Community Trigger which would give victims of ASB the opportunity to force a case review where their report met a locally determined threshold. He expressed the view that the new measures would encourage the general public to be more proactive in reporting incidents of general anti-social behaviour.

Councillor Paul Shotton referred to Community Protection Notices (CPN) and Public Spaces Protection Orders (PSPO) which could be used by local authorities to tackle general anti-social behaviour. He commented on the need to consult with North Wales Police regarding the issue of a PSPO and asked how long the process could take. The Team Leader Community Safety explained that the legislation was not specific about the timescales involved but research on national examples indicated the process could take between 2-4 weeks.

In response to the further queries raised by Members, the Team Leader Community Safety referred to the procedures to be set up to deal with ASB Case Reviews (also known as the Community Trigger) and the agreed timescales that the lead agency must respond to the applicant outlining whether a threshold of incidents had been met. She advised that the Authority had set up its own Community Trigger process and information regarding the progress made by the Authority was available on its website.

Responding to the further comments made by Members she advised that where an incident of ASB had occurred the Authority would contact the victim to ask if they wished to receive a visit from the Neighbourhood Wardens Scheme to offer advice and support. She gave an assurance that the Authority addressed all complaints of ASB as soon as possible and supported the individuals concerned in terms of achieving positive outcomes.

Councillor Paul Cunningham expressed thanks to Gerwyn Davies and his team for their hard work and support in addressing the incidents of ASB he had raised.

**RESOLVED:**

That the Committee welcomed the new legislative powers and the approach to implementation as outlined in the report.

**38. VARIATION IN ORDER OF BUSINESS**

The Chairman indicated that there would be a slight change in the order of business to bring forward agenda item 7: Quarter 2 Improvement Plan Monitoring report.

**39. QUARTER 2 IMPROVEMENT PLAN MONITORING REPORT**

Members received a report on the 2014/15 Improvement Plan Monitoring Report relevant to the Committee. The report covered the period July – September 2014.

The Member Engagement Manager advised that the following Improvement Plan sub-priority report was attached to the Report for the Committee's consideration:

- Community Safety

The Chairman invited Members to raise questions.

Councillor Ian Dunbar commented on the challenge of ensuring that drug and alcohol service users attended appointments. The Team Leader Community Safety responded that it was always a challenge to encourage service users to attend appointments which was exacerbated if they did not have access to their own transport. One way that the Community Drug and Alcohol Team sought to address this, using Welsh Government funding, was through providing bus passes to clients to enable them to access the treatment they required.

**RESOLVED:**

That the progress with Community Safety be endorsed.

**40. STRATEGIC PARTNERSHIP PERFORMANCE MID YEAR REVIEW**

The Member Engagement Manager introduced a report on the mid year assessments for the progress of the Local Service Board Priorities. He provided background information and reported that the Local Service Board (LSB) had published its Single Integrated Plan (SIP) focussing on four priorities which was supported by the work of the LSB related strategic partnerships. He advised that Flintshire's LSB had adopted the four priorities of the LSB, and the SIP brought together the commitments and activities into one plan. A mid year assessment of the four priorities was appended to the report for Members' consideration.

Councillor Paul Shotton commented on the positive progress made concerning the sub-priority areas in Priority 1. He also referred to Priority 3 and the opening of the Flying Start Centre in Connah's Quay and asked if the registration of the childcare provider had been confirmed by the CSSIW. It was agreed that the Member Engagement Manager would make enquiries and provide a written response to Councillor Shotton. Councillor Shotton also referred to the introduction of Universal Credit in Shotton and commented on the need for close monitoring as more complex cases came forward.

**RESOLVED:**

That the report be noted.

**41. FORWARD WORK PROGRAMME**

The Member Engagement Manager introduced the Forward Work Programme of the Committee. He reminded Members that the next meeting of the Committee to be held on 2 February 2015, would be a joint meeting with the Lifelong Learning Overview and Scrutiny Committee to facilitate the attendance of David Jones, Principal, Coleg Cambria. He invited Members to

send him any questions they wished to raise to the Principal in advance of the meeting to enable a more detailed response to be provided during the meeting.

Members considered the Forward Work Programme and it was agreed that an invitation would be extended to Mr. Winston Roddick, Police & Crime Commissioner, to attend the meeting of the Committee scheduled to be held on 11 May 2015.

The Member Engagement Manager invited Members to forward any suggestions for topics they may wish to be included in the Forward Work Programme to the Vice-Chair or himself.

**RESOLVED:**

- (a) That the Forward Work Programme be agreed; and
- (b) That Mr. Winston Roddick, Police & Crime Commissioner, be invited to attend the meeting of the Committee scheduled to be held on 11 May 2015.

**42. MEMBERS OF THE PUBLIC AND PRESS IN ATTENDANCE**

There was one member of the press and no members of public in attendance.

(The meeting commenced at 2.00 p.m. and ended at 4.05 p.m.)

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**Chairman**

**JOINT COMMUNITY PROFILE & PARTNERSHIPS AND  
LIFELONG LEARNING OVERVIEW & SCRUTINY COMMITTEE  
2 FEBRUARY 2015**

Minutes of the meeting of the Joint Community Profile & Partnerships and Lifelong Learning Overview & Scrutiny Committee of Flintshire County Council held in the Alyn & Deeside Room, County Hall, Mold on Monday, 2 February 2015

**PRESENT:**

Councillors: Marion Bateman, Ian Dunbar, Ron Hampson, Brian Lloyd, Dave Mackie, Nancy Matthews, Vicky Perfect, Ian Roberts, David Roney, Paul Shotton, Nigel Steele-Mortimer and Carolyn Thomas

**CO-OPTED MEMBERS:** Mrs. Janine Beggan, Mr. David Hÿtch, Mrs. Rebecca Stark and Rev. John Thelwell

**APOLOGIES:** Councillors: Paul Cunningham, Brian Dunn, Mike Lowe, Ian Smith and David Wisinger

**ALSO PRESENT:** Leader of the Council and Cabinet Member for Social Services

**CONTRIBUTORS:** Cabinet Member for Education, Chief Executive and Chief Officer (Education & Youth)

Mr. David Jones OBE, Principal/Chief Executive of Coleg Cambria

**IN ATTENDANCE:** Member Engagement Manager, Housing & Learning Overview & Scrutiny Facilitator and Committee Officer

**1. APPOINTMENT OF CHAIR**

The Member Engagement Manager sought nominations for a Chair for the meeting. Councillor Ian Dunbar's nomination for Councillor Ian Roberts was duly seconded and supported by the Committee.

**RESOLVED:**

That Councillor Ian Roberts be appointed as Chairman for the meeting.

**2. THE LATE COUNCILLOR STELLA JONES**

The Chairman took the opportunity to pay tribute to the late Councillor Stella Jones who had been a valuable member of the Lifelong Learning Overview & Scrutiny Committee. He spoke about the way in which Councillor Jones had served her community well and asked that the Committee observe a moment's silence in her memory.

### **3. DECLARATIONS OF INTEREST**

None were received.

### **4. COLEG CAMBRIA (PRESENTATION)**

The Chairman welcomed Mr. David Jones OBE, Principal/Chief Executive of Coleg Cambria to the meeting and congratulated him on his OBE award in the New Year's Honours List.

In reflecting on his recent award, Mr. Jones said that this would not have been possible without the valuable contribution made by local people, particularly those in Deeside. He spoke about links between Coleg Cambria and other partners such as the Council, which was of particular importance given the financial challenges affecting all. Despite a reduction in funding for Coleg Cambria, front services had been maintained, and the annual report was due to be received at the Annual General Meeting on 6 February 2015, which Members were welcome to attend.

In his presentation, Mr. Jones provided information on the scale of Coleg Cambria as the second largest college in Wales, with sites based across Flintshire, Wrexham and Denbighshire. Each of the three Councils were represented on the governing body - with Councillor Tony Sharps representing Flintshire - and was chaired by Mr John Clutton, the Council's former Director of Education. The range of support and extra-curricular activities at Coleg Cambria had been reflected as one of the key strengths within the Estyn report.

Key indicators were split between three categories using the Red/Amber/Green status approach, with targets regularly reviewed and increased where Green had been achieved. Whilst there was a reduction in the number of learners aged 16-18 across the three counties, it was important to recognise that AS/A Levels were not the only offers available to young people, with many opting for vocational courses and apprenticeships. In discussing outcomes and value-added indicators, Mr. Jones highlighted the importance of taking into account the progression of individual learners.

Information was given on the approach to tackle substance abuse, which was viewed as a major problem across society affecting schools and colleges, and the need to work together to target issues of behavioural standards of young people at a young age.

As part of an update on the Connah's Quay Sixth Form Centre, the Committee was informed that contractors were due to start work in the next four weeks and that the partnership facility would offer choice and support to learners in a convenient location.

On Welsh medium provision, Mr. Jones reported on partnerships with a number of schools and the development of bilingual programmes for local businesses which had received positive feedback.

On the Deeside Enterprise Zone, Mr. Jones stated the importance of protecting what was already in place with continued investment from Welsh Government (WG) and that funding from WG to support the road infrastructure would help to encourage new businesses.

Councillor Ian Dunbar asked about links between the Sixth Form Centre with requirements in the Deeside Enterprise Zone. Mr. Jones referred to a collaborative approach with the Joint Committee on developing the Sixth Form Hub in Connah's Quay and utilising key individuals within schools to help build links with the Enterprise Zone. The aim to secure funding for an Advanced Manufacturing Skills & Training Centre situated in the Northern Gateway would benefit manufacturing companies in the Enterprise Zone and across North Wales.

Councillor Paul Shotton welcomed the level of apprenticeship enrolments at Coleg Cambria and the development of the Sixth Form Centre in Connah's Quay. In response to a question, Mr. Jones provided information on the 'Seren' initiative by WG to address the decline in the number of Welsh students progressing to the more prestigious universities in the UK. The creation of a pilot hub, with involvement of Coleg Cambria in partnership with schools in Wrexham and Flintshire, would provide additional support and mentoring to students wishing to access these universities.

Mr. David Hÿtch commented on the role of colleges in meeting the Learning and Skills Measure and obligations placed on Councils to increase standards and participation numbers in Welsh medium provision. Mr. Jones said that there was no simple answer to the challenge around Welsh medium provision due to the low numbers involved. He commented on the use of video conference facilities to form viable groups and the potential for more bilingual schools such as that at Ysgol Brynhyfryd in Ruthin or the creation of Welsh medium schools within areas in North East Wales. Whilst the college was able to offer courses in partnership with schools, the aim was to look at areas in need and develop resources for teaching in Welsh.

Councillor Nancy Matthews raised queries on the scrutiny and opening of the facility in Connah's Quay, and whether there would be any involvement from GwE. On the Seren initiative, she felt that students were able to make informed decisions about their choice of university and should not necessarily be swayed by the more prestigious ones.

On the latter point, Mr. Jones said that the aim of the initiative was to offer learners more choice and support, and was not a reflection on ability. On the Sixth Form Centre, he welcomed the opportunity for regular progress to be reported to the Lifelong Learning Overview & Scrutiny Committee giving the opportunity for the Council as a key stakeholder to help shape services.

The Chief Executive spoke of the Council's trust in Coleg Cambria as a partner organisation and a shared aim of success for the Sixth Form Centre. He reported on the development of a complex local government arrangement

where performance on the hub was accountable locally first and then to the Coleg Cambria Board. When asked about any involvement from GwE, the Chief Officer (Education & Youth) explained that this was not the case at present as the focus of the service was on school improvement.

In response to a query on the scheduled opening of the Connah's Quay Sixth Form Centre, Mr. Jones advised that the project was currently six weeks behind schedule, due to delayed approval received from WG, however this would be addressed through a 'buffer' time period built into projections.

The Chairman sought clarification on governance arrangements for the Sixth Form Centre as some Members had been advised that these would be separate from Coleg Cambria. The Chief Officer confirmed that the governing body formed part of the college and that the Joint Committee (incorporating nominated Council Members) would help to shape, design and embody the partnership ethos and be actively involved with Governors/Head Teachers in steering the development of the hub. This was an advisory group, able to make decisions, with responsibility for reporting to the Coleg Cambria Board. The Cabinet Member for Education gave assurance that there was a fair representation of all schools on the Joint Committee, of which he was a member.

The Chairman queried reference in the presentation to some failings in the education system to identify and diagnose learners with special needs prior to reaching college. The Chief Officer confirmed that some additional needs were identified when people moved to different contexts. Gains could be made through planning for improved continuity of provision from early years through all stages of education, including better exchange of information on each learner.

Councillor Matthews requested that Members receive a link to access the Constitutional arrangements for the Sixth Form Centre. The Chief Officer agreed to forward the two key documents setting out the partnership relationship.

The Chairman thanked Mr. Jones for his attendance and presentation.

**RESOLVED:**

That the presentation be noted and Mr. Jones formally thanked for his contribution.

**5. MEMBERS OF THE PUBLIC AND PRESS IN ATTENDANCE**

There were no members of the press or public in attendance.

(The meeting started at 10.00am and ended at 11.12am)

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**Chairman**

## FLINTSHIRE COUNTY COUNCIL

**REPORT TO:** **COMMUNITY PROFILE & PARTNERSHIPS  
OVERVIEW & SCRUTINY COMMITTEE**

**DATE:** **MONDAY, 9 MARCH 2015**

**REPORT BY:** **CHIEF EXECUTIVE**

**SUBJECT:** **FLINTSHIRE COMMUNITY ENDOWMENT FUND**

### **1.00 PURPOSE OF REPORT**

- 1.01 To provide members with an update on the progress and performance of the Flintshire Community Endowment Fund since its launch in September 2013.
- 1.02 To receive a presentation from Colin Evans, an Associate of the Community Foundation in Wales and Tom Barham from the Foundation.

### **2.00 BACKGROUND**

- 2.01 The Flintshire Community Endowment Fund was established in September 2013 following Cabinet approval to transfer approximately £200k of 16 educational trust funds which were moribund or ineffective to the Community Foundation in Wales.
- 2.02 The Fund has since been managed and invested by the Community Foundation in Wales; and for the first 2 years it was agreed that an annual amount of £10k would be available for grants.

### **3.00 CONSIDERATIONS**

- 3.01 The representatives from the Community Foundation in Wales will provide an update on the fund's performance at the meeting.
- 3.02 Two grant panels have been held (in January and February 2015) and grants awarded to 17 applicants totalling over £15k.
- 3.03 The fund is currently promoted via the Council's website, Flintshire Local Voluntary Council and via the schools and local educational organisations. Further promotion has been recently undertaken at the County Forum and will be enhanced during 2015 with specific targeted promotion.

#### **4.00 RECOMMENDATIONS**

4.01 The Committee continues to support the work of the Community Endowment Foundation and its work in Flintshire.

4.02 The Committee receives a further annual update in 2016.

#### **5.00 FINANCIAL IMPLICATIONS**

5.01 The financial performance of the Fund will be discussed with the Foundation representatives at the meeting.

#### **6.00 ANTI POVERTY IMPACT**

6.01 The aims of the fund support alleviation of poverty by providing opportunity for educational grant awards.

#### **7.00 ENVIRONMENTAL IMPACT**

7.01 The general principles of the Fund support environmental projects.

#### **8.00 EQUALITIES IMPACT**

8.01 The general principles of the Fund support equality impacts.

#### **9.00 PERSONNEL IMPLICATIONS**

9.01 There are no personnel implications of this report.

#### **10.00 CONSULTATION REQUIRED**

10.01 No consultation is required.

#### **11.00 CONSULTATION UNDERTAKEN**

11.01 Consultation with a wide range of community groups has been undertaken when promoting the fund.

#### **12.00 APPENDICES**

12.01 Flintshire Community Endowment Fund: Impact Report March 2015.

#### **LOCAL GOVERNMENT (ACCESS TO INFORMATION ACT) 1985 BACKGROUND DOCUMENTS**

Reports to Community Profile and Partnerships Overview and Scrutiny Committee: October 2012 and Cabinet: November 2012

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COMMUNITY FOUNDATION  
IN WALES  
SEFYDLIAD CYMUNEDOL  
YNG NGHYMRU

# FLINTSHIRE COMMUNITY ENDOWMENT FUND IMPACT REPORT MARCH 2015

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# INTRODUCTION

The Flintshire Community Endowment Fund is a key element of the Community Foundation in Wales' endowment portfolio, building a long-term source of funding for communities across Wales.

We are delighted that after the first year of managing this Fund we can report on some excellent initial grants made, alongside responsible, intelligent stewarding of the capital. This has seen the endowment grow whilst generating income from dividends and fixed interest to put towards future grant-making, enabling us to invest more money to help individuals and communities across Flintshire to flourish.

Our vision is for a Wales with a thriving voluntary and community sector where local people have the financial resources to deliver projects addressing local needs. For the Foundation, the transfer of the Flintshire trusts wasn't the end of a journey, but rather the beginning. We want to nurture a new generation of philanthropists in order to deliver the long-term sources of funding that communities in Flintshire need. Under the umbrella of the Flintshire Community Endowment Fund we have launched two new Funds in Flintshire: the **Hawarden**

**Trust for Sickness and Poverty Relief;** and the **Dory Fund**, sparked by a private client with a successful Flintshire business who wanted to provide education bursaries to enable students to pursue excellence. The development of new Funds for Flintshire is underpinned by our North East Wales Strategic Development Group which is made up of local business people, council representatives, professional advisors, including Flintshire resident Patricia Carlin from the County Council's Community and Enterprise Portfolio, and is chaired by a Foundation Trustee, Lloyd Fitzhugh, who is Deputy Lord Lieutenant for Clwyd.

The Flintshire Community Endowment Fund is an excellent example of how philanthropy, and in particular, endowment, can bring benefits to individuals and communities in perpetuity, giving people the confidence and reassurance to invest their time and talent in worthwhile causes which make a real impact.

We continue to be appreciative of the excellent and supportive working relationship with Flintshire County Council, and we commend it for its

visionary approach in transferring the total assets of £204,455 – a model which has been endorsed by other local authorities in Wales over the last five years, most recently in Wrexham, following similar decisions in Denbighshire, Cardiff, Monmouthshire, Newport and Powys.

## ABOUT THE COMMUNITY FOUNDATION IN WALES

The Community Foundation is a unique charity, privileged to be working alongside people who are motivated by wanting to make a difference in Wales. We use our knowledge of needs and the voluntary sector to manage high impact grant programmes designed to achieve sustainable outcomes, awarding grants on behalf of our clients which enable local people to achieve inspiring change in their communities.

Established in 1999, the Foundation now awards grants of over £2 million each year to charities and community groups on behalf of our donors and clients. The Foundation's philanthropy advice and grant-making services are quality assured through a programme endorsed by the Charity Commission.

The Community Foundation in Wales is a member of UK Community Foundations, a network of 48 community foundations covering all parts of the UK (with one community foundation serving Scotland, one for Northern Ireland, and our foundation in Wales). Last year Community Foundations in the UK distributed £65 million through 21,000 grants to community groups and organisations. In 2014, £450 million was collectively held in endowment funds by Community Foundations on behalf of donors.

**‘The people that give through community foundations increasingly want to use their resources to see real local change in the places they live, and are now seeing community itself as a viable cause for investment’**

Stephen Hammersley CBE, CEO of UK Community Foundations



Colin Everett, Liza Kellett, Lloyd FitzHugh, Christine Sheibani & Cllr Chris Bithell at the Flintshire Fund Launch, November 2013

# COMMUNITY FOUNDATION IN WALES NEWS

We are pleased to report that our grant-making has continued to increase year on year, distributing almost £2.2 million last year – a new ‘high’ – to over 433 groups and individuals, supporting over 4,600 volunteers and 38,000 beneficiaries. Our endowment portfolio currently stands at over £10m, a long-term, sustainable source of funding for communities across Wales.

The establishment of the Fund for Wales, a national endowment fund for Wales, makes Wales the first nation in the world to have its own dedicated community focused endowment fund. HRH Prince of Wales is the patron of the Fund and we are now mid-way through a three-year £1 million match challenge from BIG Lottery to encourage philanthropy through donations to this Fund.

## NEW FUNDS AT THE FOUNDATION

We were delighted to recently announce our first one million pound private donor, establishing a Fund at the Foundation for communities in rural West Wales. A truly remarkable act of philanthropy which we hope will act as a beacon to other philanthropists across Wales.

In north east Wales, we have established three new Funds in the last nine months. Operating under the Flintshire Community Endowment Fund, the Hawarden Trust for Sickness and Poverty Relief provides crisis support for people in the parish of Hawarden. The trustees transferred £277,000 to the stewardship of the Foundation, from which £20,000 was designated for immediate grant-making. We are working with the Council’s Social Services Unit to promote the Fund and signpost applicants to the Foundation. Two successful Flintshire business people have set-up the Dory Fund, valued at over £200,000, to enable students to receive bursary support to pursue excellence in their chosen educational fields. One Flintshire student recently received a grant from this Fund to cover fees and maintenance to study for a law degree in London.

We also commend Wrexham County Borough Council for agreeing to transfer its education trusts to the Foundation. These have similar themes to the Flintshire Community Endowment Fund and mean we now have under one umbrella a long-term source of education

funding for each Local Authority area of north east Wales.

## EDUCATION & ENTERPRISE

The creation of the Flintshire Community Endowment Fund complements an existing suite of 12 endowment Funds across Wales which share a core theme of education. We have learnt a lot about education needs, gaps, and the impact of bursaries over the last five years and we are now looking to consolidate our learning by developing an education strategy which enables us to maximise the potential of our education portfolio to meet the key needs facing students today. We recently attended a leadership conversation, organised by Learning Pathways Cymru, looking at the role of education beyond the school gate, in particular the valuable link between schools and the broader community in nurturing improved educational attainment. Education was also a core theme of Philanthropy Week Wales 2014. A highlight being our student focus group, in partnership with Aberystwyth University, exploring the value of student bursaries and the issues and challenges that students are facing around funding their education.

We have had fruitful discussions with, and have submitted a proposal to a major UK Foundation centred around a grants programme to identify and nurture projects which stimulate education and enterprise. And we were delighted to recently receive a legacy bequest to support student bursaries for young people who have demonstrated excellence in a particular academic field.

Santander UK continues to recognise the Community Foundation in Wales as a valued partner in delivering its social enterprise support programme. In the last year this has enabled three Flintshire based social enterprises to access funding to support their growth. DangerPoint, based in Talacre, was one of these beneficiaries and received £50,000 for a two year programme focussing on the marketing and promotion of this safety awareness social enterprise.

### **PHILANTHROPY WEEK WALES**

Our annual philanthropy week is an opportunity for us to celebrate philanthropy in all of its forms. Each year we host multiple events across Wales to highlight the difference philanthropy is making to communities across the nation.

During our third annual Philanthropy Week, held at the beginning of November 2013, we promoted the concept of Giving Circles; an event held at Mostyn Hall, Flintshire, raised £10,000 to be distributed to the Wales International Harp Festival and a pioneering local kitchen garden project.

The real highlight, though, was the launch of the Flintshire Community Endowment Fund, held in partnership with Flintshire County Council.

Representatives of Flintshire Council, local businesses and philanthropists gathered at the reception, which was kindly hosted by Airbus UK, to learn more about the new fund, and the work of the Community Foundation in Wales in Flintshire more broadly.

Christine Sheibani, an inspiring local philanthropist, spoke at the event about her giving and her support of Welsh community projects. Colin Everett, Chief Executive of Flintshire County Council and Councillor Chris Bithell, Flintshire's Cabinet member for Education, commented on the strong partnership between the local council and the Community Foundation in Wales, and looked forward to this fund stimulating more philanthropic giving in Flintshire.

# FUND HISTORY & OVERVIEW

## HISTORY

The Flintshire Community Endowment Fund was established in September 2013 following the decision by Flintshire County Council to transfer the assets obtained following the closure of a range of historic trust funds to a new 'umbrella' Fund at the Community Foundation in Wales. The Fund was officially launched in November 2013 at Airbus in Broughton.

The value of the endowment on transfer was £178,998. After careful stewardship under the expert eye of our specialist fund managers and investment committee the value of the assets at December 2014 now stands at £184,682, a capital gain of 3.2%. With dividend income of £9,584 it gives a total return to the Fund of 8.5%.

## OVERVIEW

Flintshire Community Endowment Fund grants are awarded at an annual grants panel. The Fund has its own grants panel which is made up of six members, each with good knowledge and experience of the needs within Flintshire. The members are nominated by the Council and serve for a minimum period of three years. The current members are:

- Karen Armstrong, Flintshire Council Officer
- Trevor Jones, Flintshire Council Officer
- Aaron Shotton, Leader, Flintshire County Council
- June Brady, Flintshire County Voluntary Council
- Tim Newhouse, Flintshire County Councillor
- Christine Sheibani, local businesswoman and philanthropist

The Panel is chaired by a senior staff member of the Community Foundation in Wales. Panel recommendations are presented to the Foundation's board of trustees which reviews and ratifies grant decisions. The input and knowledge of panel members has been invaluable and ensured that all grant decisions are made locally, informed by knowledge of local needs and priorities.

All grants are awarded subject to strict terms & conditions and are monitored after six months to ensure compliance with the terms of the grant and to measure the impact of the grants on individuals and communities.

# FINANCIAL PERFORMANCE

## INVESTMENT PORTFOLIO

The value of the Flintshire Community Endowment Fund on transfer in Autumn 2013 was £178,998. An additional £20,000 was top-sliced in order to provide immediate grant-making over years one and two.

In accordance with our investment strategy, which manages risk through a diversified portfolio split between two investment managers, the endowment was invested with Rathbones (a segregated fund) and M&G Investments (pooled).

The Performance of the investment managers is monitored on a regular basis by the Foundation's Finance Manager and scrutinised quarterly by the Finance, Risk & Investment Committee. A full review of our Investment Managers is carried out every three years.

The value of the endowment as at 31 December 2014 was £184,682, a 3.2% increase since the point of investment in late 2013. To date, the endowment has

generated £9,584 in investment income from dividends and interest, which will support future grant-making. This gives a total return figure performance of 8.5% over the first fourteen months of managing the trust. This capital performance should be viewed in the context of an underperforming UK market, not helped by the slump in world oil prices, along with a sluggish Eurozone and geo-political concerns in Ukraine and the Middle East, which affected market performance at the start of the year.

Our total return across our investment portfolio over the last three years has averaged in excess of 8%, outperforming the annualised benchmark over this period of 6.8%. The initial grants round

## INVESTMENT STRATEGY

The Foundation's investment strategy is to offer Fund holders a grant making capability that increases with inflation whilst maintaining the real value of both its capital and income for charitable purposes over an economic cycle through a diversified portfolio with a moderate risk profile.

awarded seven grants totaling £4,830. After the deduction of annual management fees the income available for grant making as at 31 December 2014 is £19,889.

## MANAGEMENT FEES

The fees levied by the Foundation for managing the endowment and grant programmes (for promoting the funds and advising potential applicants through due diligence and assessments, managing the decision-making panel, administering grant awards, and monitoring and evaluating our grant investments) are our standard charges and were agreed by Flintshire County Council at the proposal stage. They are as follows:

- 3% of the value of the endowment on transfer
- 1.25% annual charge on the value of the endowment, to be taken on the anniversary of the transfer
- 10% of the income annually for running the grant-making programme.

# FUND STATEMENT

	Income & Expenditure	Capital	Total
<b>Income</b>			
Initial capital endowed		£178,975	£178,975
Top-sliced income for grant-making	£20,000		£20,000
Dividend income	£9,584		£9,584
Interest	£141		£141
<b>Total income</b>	<b>£29,725</b>	<b>£178,975</b>	<b>£208,700</b>
<b>Expenditure</b>			
Grants	£4,830		£4,830
Annual management fee (endowment)	£2,656		£2,656
Annual management fee (income)*	£2,350		£2,350
<b>Total expenditure</b>	<b>£9,836</b>		<b>£9,836</b>
Gains/(losses) on investments		£5,707	£5,707
	<b>£19,889</b>	<b>£184,682</b>	<b>£204,571</b>

\*Management Fee on Year 1 income includes £20,000 top-sliced income.

## ADDITIONAL SERVICES FOR LOCAL AUTHORITIES

In addition to our trust transfer service which has been endorsed by seven local authorities in Wales, we also offer a professional fund management and grant programme service to trustees of charitable trusts, where the trustee is bound by law to remain the custodian of the trust.

Powys County Council was one of the first local authorities to embrace our fund management service for its Welsh Church Act endowment.

The initial value of the trust on transfer to us in October 2009 was £1,643,763. At the most recent market valuation (December 2014), the endowment is now worth £2,114,382, an increase of 29%. During this period, we have made £220,181 available to distribute in income from the endowment for grant-making to Powys communities.

The Foundation undertakes all the investment, grant-making and due diligence activities required of a trustee, reducing what can be a considerable time and financial burden on local authorities.

# SUMMARY OF GRANTS AWARDED

Name	Amount	Grant Summary	Theme
Grace Hallows	£750	To represent Flintshire at a Girl Guiding environmental event in Greece	Education inclusion projects with support for individual students
Amy Lewis	£750	To represent Flintshire at a Girl Guiding environmental event in Greece	Education inclusion projects with support for individual students
Plas Derw Trust Ltd	£700	To provide woodland education sessions including Forest School to aid the educational development of young people not in main stream education	Educational development of school aged children and young people
2480 (Holywell) Squadron Air Training Corp	£750	To facilitate the development of young people through learning a range of subjects and activities on the cadet training syllabus	Educational development of school aged children and young people
Ysgol Maes Hyfryd Specialist High School	£380	To provide a canoe exploration of a section of the Llangollen Canal as part of the John Muir Award	School based projects that support health matters and healthy living
Cylch Meithrin Terrig	£750	To provide young children with the opportunity to learn through play in the medium of Welsh	Educational development of children in the early years
Broughton Pre-school Playgroup and Toddlers	£750	To offer early years education to pre-school children and support to families	Educational development of children in the early years
	<b>£4,830</b>		

# ANALYSIS

Below is the analysis of grant support provided by the Foundation to Flintshire based individuals and community groups.

The Flintshire Community Endowment Fund awarded seven grants in 2013/14 to the value of £4,830.

The grants have supported activities in the following areas:

**Educational development of children in the early years:** for example grants to Cylch Meithrin Terrig and Broughton Pre-School Playgroup and Toddlers.

**Educational development of school aged children and young people**, including grants to 2480 (Holywell) Squadron Air Training Corp and Plas Derw Trust Ltd.

**School based projects that support health matters and healthy living**, such as the grant to Ysgol Maes Hyfryd Specialist High School.

**Education inclusion projects with support for individual students in the form of**

**bursaries, travel assistance, sport, prizes for attainment and educational materials or other resources**, grants were awarded to Grace Hallows and Amy Lewis to represent Flintshire at a Girl Guiding environmental event in Greece.

## LEVERAGE FOR FLINTSHIRE

Over the last 12 months we have demonstrated a strong commitment to developing thriving communities in Flintshire by matching people who care with causes that matter.

We have established two new Funds: the **Hawarden Trust for Relief of Poverty and Sickness**; and the **Dory Fund**, a private client with a successful Flintshire business supporting students studying higher education. The Hawarden Trust has recently made three grant awards to two individuals suffering financial distress, who were referred through Shelter Cymru and to Douglas Place Luncheon Club to provide a hot meal for elderly and lonely residents in the community.

Where possible we have looked to add value to the work of the Flintshire Community Endowment Fund by leveraging additional funding from individuals, families and trusts which use the Foundation as a vehicle for their philanthropy. An additional £285,000 has been awarded to 49 community projects operating across Flintshire since 2012.

Flintshire Foodbank has received a grant of £30,000 from Comic Relief's strategic two-year grant programme, which has been supplemented by smaller grants from the Dulverton Trust and from a Giving Circle convened by the Foundation in partnership with a prominent Denbighshire businessman and philanthropist. Plas Derw Trust also received a grant from this Giving Circle, as well as from the Dulverton Trust.

The Domestic Abuse Safety Unit in Deeside is in its second year of funding from the London-based Henry Smith charity, which awarded £84,600 to the Unit on our recommendation.

# CASE STUDIES

## 2480 (HOLYWELL) AIR TRAINING CORPS

The Air Training Corp is a British Cadet organisation. 2480 (Holywell) Air Training Corps is a member organisation, it meets on two evenings a week and occasionally on weekends to provide a range of both indoor and outdoor activities to promote learning, including a core syllabus of subjects (called the Classification Syllabus) such as map reading and expedition training, BTEC qualifications and the Duke of Edinburgh Award scheme.

29 young people have benefitted from this project with the support of 2 volunteers. A grant of £750 was awarded in January 2014 towards the purchase of equipment to support learning, such as laptops, printers, flip charts, exercise books and pens.

A significant proportion of cadets come from homes with no access to a vehicle. Many are rurally isolated and live in households with low incomes. There are

few facilities locally, with Cadets offering the young people something positive to do with their recreational time.

The Classification Syllabus mentioned earlier is a mandatory syllabus that takes a cadet through a staged programme of learning to achieve the next level.

Attaining these classification levels gives the cadets self confidence and a sense of well-being and pride. The learning enhances and complements the school work of cadets in terms of spelling, public speaking and overlaps with school subjects such as geography.

**‘The wider benefits come from gaining qualifications as a result of the learning which will allow them to, for example, attend annual camp and experience flying in a light aircraft.’** - Susan Davies, Second in Command, 2480 (Holywell) Air Training Corps.

There is also a good sense of team work and readiness to volunteer in community events such as litter picks, assistance in town shows and parades.



# CASE STUDIES

## GRACE HALLOWS and AMY LEWIS

As members of the 2<sup>nd</sup> Buckley Guides, Grace and Amy have served their community for several years. In the summer of 2014 they had the opportunity to join an international volunteering project to Greece. They travelled to Tinos, a small island east of the mainland and stayed in the village of Kardiani.

The Guides were tasked with clearing two neglected paths into the town over 10 days, to help preserve the natural history of the island and ensure that residents and tourists could better enjoy the beautiful landscape.

*‘During the international volunteering project I learnt many new skills and made some wonderful friendships. The trip was a different and fun experience which will help me during life.*

*We began clearing the steps leading down from the village to the path. They were covered with soil and plants but when we uncovered them we found they were all made of marble. During our time in Tinos we found out they had a lot of*

*marble, we went to their marble museum and a marble craftsman. We continued to work down the path and we had to remove all overgrown areas and any trees or bushes blocking the path. As we would walk back from our finishing point each day we would see our progress, which gave us a sense of accomplishment. Some days we were working in 37 °C heat which was a struggle but we were all encouraging each other to continue which made it a lot easier.*



*Each evening we would visit a different village on Tinos and see their traditions which were very interesting and I think it was good to experience a different culture.*

*We also stayed in Athens for two nights and got to see the city, we visited the Acropolis and the Acropolis museum which was amazing to see and experience, even though it was tiring.*  
**- Grace Hallows**



Amy and Grace were awarded certificates by Concordia, the volunteering organisation that arranged the trip, as an acknowledgement of their perseverance, team work and dedication to the project. They are now studying for their GCSE's in their final year of secondary school.



COMMUNITY FOUNDATION  
IN WALES  
SEFYDLIAD CYMUNEDOL  
YNG NGHYMURU

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## FLINTSHIRE COUNTY COUNCIL

**REPORT TO:** **COMMUNITY PROFILE & PARTNERSHIPS  
OVERVIEW & SCRUTINY COMMITTEE**

**DATE:** **MONDAY 9<sup>TH</sup> MARCH, 2015**

**REPORT BY:** **MEMBER ENGAGEMENT MANAGER**

**SUBJECT:** **IMPROVEMENT PLAN MONITORING UPDATE**

### **1.00 PURPOSE OF REPORT**

1.01 To note and consider elements of the 2014/15 Improvement Plan Monitoring Report relevant to the Community Profile & Partnerships Overview and Scrutiny Committee. The report covers the period October – December 2014.

1.02 To note the following:-

- The levels of progress and confidence in meeting the Council's Improvement Priorities and their impacts including the milestones achieved.
- The measures which evidence achievement and the baseline data, and targets.
- The baseline risk assessment for the strategic risks identified in the Improvement Plan and the arrangements to control them.

### **2.00 BACKGROUND**

2.01 The new style Improvement Plan adopted by Council in June 2013 which is aligned to the new three year Outcome Agreement, focuses on the priorities which are expected to have the most impact during 2014/15.

2.02 In addition to the Improvement Plan Monitoring Report, bi-annually performance highlight reports will be presented from the Chief Officers. These will be similar to those previously produced for quarterly reporting.

### **3.00 CONSIDERATIONS**

3.01 The Improvement Plan Monitoring Report gives an explanation of the progress being made towards delivery of the impacts set out in the Improvement Plan. The narrative is supported by measures and/or milestones which evidence achievement. In addition, there is an assessment of the strategic risks and the level to which they are being controlled.

3.02 For the Community Profile & Partnerships Overview and Scrutiny Committee the following Improvement Plan sub-priority report is attached at Appendix 1:-

- Community Safety

**4.00 RECOMMENDATIONS**

4.01 That the Committee consider the 2014/15 Improvement Plan Monitoring Report, highlight concerns and feedback details of any challenge to the Corporate Resources Overview & Scrutiny Committee who are responsible for the overview and monitoring of performance.

**5.00 FINANCIAL IMPLICATIONS**

5.01 There are no specific financial implications for this report; however the Council's Medium Term Financial Plan is aligned to resource the priorities of the Improvement Plan.

**6.00 ANTI POVERTY IMPACT**

6.01 There are no specific anti poverty implications for this report, however poverty is a priority within the Improvement Plan 2014/15.

**7.00 ENVIRONMENTAL IMPACT**

7.01 There are no specific environmental implications for this report; however the environment is a priority within the Improvement Plan 2014/15.

**8.00 EQUALITIES IMPACT**

8.01 There are no equalities implications for this report.

**9.00 PERSONNEL IMPLICATIONS**

9.01 There are no personnel implications for this report.

**10.00 CONSULTATION REQUIRED**

10.01 Publication of this report constitutes consultation.

**11.00 CONSULTATION UNDERTAKEN**

11.01 The Chief Officer Team and the Performance Leads from across the Authority have contributed to help shape the new approach to reporting.

**12.00 APPENDICES**

12.01 Appendix 1 – Community Safety

**LOCAL GOVERNMENT (ACCESS TO INFORMATION ACT) 1985**  
**BACKGROUND DOCUMENTS**

None.

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**APPENDIX 1**

<b>Priority:</b>	<b>Safe Communities</b>
<b>Sub-Priority:</b>	<b>Community Safety</b>
<b>Impact:</b>	<b>Keeping people and communities safe</b>

*What we said we would do in 2014/15:*

- Contribute to the delivery of the North Wales Community Safety Plan priorities:**
  - Reduce the impact of domestic abuse on high risk repeat victims
  - Raise awareness of sexual violence amongst young people
  - Manage the impacts of anti-social behaviour
  - Manage the impacts of substance misuse

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Progress Status	Progress RAG	G	Outcome RAG	G
<p><b>1. Safer Communities Board</b> A work programme is now in place to support and monitor the delivery of the North Wales Community Safety Plan. Arrangements have now commenced to revise the work programme for 2015/6, based on the evidence of the Strategic Assessment.</p> <p><b>2. Domestic Abuse</b> There are fewer high risk victims of domestic abuse identified through the Multi Agency Risk Assessment Conference process. The aspirational target of 28% has been improved to 23%.</p> <p>8 secondary schools and one Pupil Referral Unit have received performances to date from the ‘Cat’s Paw’ Theatre Company. This means that our target for 14/15 has been exceeded.</p> <p><b>3. Anti-Social Behaviour</b> Cabinet received a report in November 2014 which outlined the implications of the new ASB legislation. A presentation was given to Overview and Scrutiny on the same subject. An ASB framework is now in the process of being developed, and will be finalised during quarter 4.</p>				

**Achievement will be measured through:**

- Delivery of the work programme for the North Wales Safer Communities Board
- Fewer high risk repeat victims of domestic abuse
  
- Percentage of young people reporting increased awareness of sexual violence following interventions at school
- Determine the feasibility of producing and implementing a Flintshire wide anti-social behaviour strategy
- 'Completed treatments' and waiting times for substance misuse services:

**Achievement Milestones for strategy and action plans:**

- Delivery of the work programme for the North Wales Safer Communities Board by February 2015
- Determine the feasibility of producing and implementing a Flintshire wide anti-social behaviour strategy by March 2015

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Achievement Measures	Lead Officer	2013/14 Baseline Data	2014/15 Target	2016/17 Aspirational Target	Current Outturn	Performance RAG	Outcome Performance Predictive RAG
IPSC1M1 - Fewer high risk repeat victims of domestic abuse	Chief Officer – Planning and Environment	28%	28%	28%	23%	G	G
IPSC1M2 - Numbers of schools accessing Cats Paw Theatre Productions		12 schools (100%)	6 schools	12 schools	134%	G	G
IPSC1M3 - Percentage of young people reporting increased awareness following Performances of Cats Paw Production		90%	87%	90%	Reported Annually	N/A	N/A

IPSC1M4 - Achieve a waiting time of less than 20 days from referral to treatment (KPI 2)		67.08%	80%	80%	90.06%	G	G
IPSC1M5 - Substance Misuse Treatment Completes (KPI 6)		69.53%	80%	80%	76.00%	G	G
SCY/003a - All young people on a statutory order with a substance misuse issue are offered an appointment with a substance misuse worker within 5 working days *	Chief Officer – Education & Youth	88.6%	85% - 100%	85% - 100%	90%	G	G
SCY/003b - All young people on a statutory order with a substance misuse issue are offered an intervention within 10 working days *		100%	85% - 100%	85% - 100%	100%	G	G

Risk to be managed – How we can improve the public’s perception of safety in the community

Gross Score (as if there are no measures in place to control the risk)			Current Actions / Arrangements in place to control the risk	Net Score (as it is now)			Future Actions and / or Arrangement to control the risk	Manager Responsible	Risk Trend	Target Score (when all actions are completed / satisfactory arrangements in place)			
Likelihood	Impact	Gross Score		Likelihood	Impact	Gross Score				Likelihood	Impact	Gross Score	Target Date
(L)	(I)	(LxI)		(L)	(I)	(LxI)			(L)	(I)	(LxI)		
H	H	R	<p>Actively promote the services and initiatives that are undertaken in partnership that aim to make the county safer.</p> <p>Make best use of communication networks, such as OWL and service user groups, to gain an improved understanding of community safety issues and concerns.</p> <p>Engage with service user groups</p>	L	L	G	<p>Engage with the local press and media to promote success stories.</p> <p>Continue to use the OWL online tool to engage with members of the community.</p> <p>Continue to engage with service user groups and use the feedback to inform service delivery</p>	Chief Officer – Planning & Environment	↓	L	L	G	Jan 15

**Risk to be managed – Ensuring that new Community Safety Partnership arrangements work effectively**

Gross Score (as if there are no measures in place to control the risk)			Current Actions / Arrangements in place to control the risk	Net Score (as it is now)			Future Actions and / or Arrangement to control the risk	Manager Responsible	Risk Trend	Target Score (when all actions are completed / satisfactory arrangements in place)			
Likelihood	Impact	Gross Score		Likelihood	Impact	Gross Score				Likelihood	Impact	Gross Score	Target Date
(L)	(I)	(LxI)		(L)	(I)	(LxI)			(L)	(I)	(LxI)		
H	H	R	<p>Ensure the delivery structure of the Community Safety Partnership is working effectively, and their work is evidence led.</p> <p>Work collaboratively with partners across North Wales to develop a consistent approach to address community safety issues that will realise improved sharing of expertise and resources.</p> <p>Make best use of the expertise of experienced specialist officers to drive forward the community safety agenda.</p>	L	L	G	<p>Adopt a responsive approach to addressing emerging issues and trends through:</p> <ul style="list-style-type: none"> <li>Annually reviewing the effectiveness of the CSP groups.</li> <li>Provide regular updates of progress to the statutory Overview and Scrutiny Committee.</li> <li>Support the Local Service Board in understanding its new community safety duties.</li> </ul> <p>Support the work of the North Wales Safer Communities Board</p>	Chief Officer – Planning & Environment	↓	L	L	G	Jan 15

					<p>through:</p> <ul style="list-style-type: none"><li>▪ Work undertaken regionally in relation to the 10,000 Safer Lives Programme;</li><li>▪ Support the demands of the substance misuse Area Planning Board;</li><li>▪ Develop regional services to reduce youth crime through the Youth Crime Prevention Fund.</li></ul> <p>Ensure grant funding is maximised to ensure sustainability of service and retention of key personnel, and seek opportunities to secure funding for key posts beyond April 2015.</p>					
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- 2. Reduce fear of crime by:**
- **Making best use of the latest technologies including closed circuit television (CCTV)**
  - **Ensuring the street-lighting system is working effectively**
  - **Removing graffiti within the Streetscene timescales**

<b>Progress Status</b>	<b>Progress RAG</b>	<b>G</b>	<b>Outcome RAG</b>	<b>G</b>
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- The contract for the technical feasibility study has been awarded. This study will help identify obsolete “end of life” CCTV cameras, operating equipment and infrastructure and will identify the funding requirements for the replacement thereof.
- The outcome of an analysis of the crime and disorder statistics will be provided to Town and Community Councils, who will be invited to consider decommissioning any CCTV cameras which are under utilised.
- Service Level Agreements will be revised for the financial year 2016/17.
- The purchase of “fit for purpose” redeployable/peripatetic cameras will be considered once the outcome of the technical feasibility study has been measured against the crime and disorder analysis.
- The response times for the installation of failed street lighting and graffiti response times continue to meet the required target for Flintshire County Council.

- Achievement will be measured through:**
- Sustaining a workable network of public space CCTV provision
  - The time taken to repair streetlight failures
  - Remove graffiti from Council buildings and property within the agreed Streetscene timescales
  - Improve the environment through the use of environmental visual audits (EVAs) in partnership with North Wales Police
- Achievement Milestones for strategy and action plans:**
- Meeting the revised timetable for implementing changes to CCTV provision

Achievement Measures	Lead Officer	2013/14 Baseline Data	2014/15 Target	2016/17 Aspirational Target	Current Outturn	Performance RAG	Outcome Performance Predictive RAG
THS/009 - The average number of calendar days taken to repair street lamp failures during the year	Chief Officer – Transport and Streetscene	3 days	3 days	3 days	4.5 days	A	G
IPSC2M5 - Installation and replacement of structurally failed street lighting columns		5%	5%	6% per year	3.5%	G	G
Remove graffiti from Council buildings and property within the agreed Streetscene timescales		2 working days	2 working days	2 working days	2 working days	G	G
Percentage of wards who have agreed a protocol for EVAs and identified priority areas.		100%	90% - 100%	90% - 100%	86%	G	G

Risk to be managed – How we can fund the provision of CCTV with local partners

Gross Score (as if there are no measures in place to control the risk)			Current Actions / Arrangements in place to control the risk	Net Score (as it is now)			Future Actions and / or Arrangement to control the risk	Manager Responsible	Risk Trend	Target Score (when all actions are completed / satisfactory arrangements in place)					
Likelihood	Impact	Gross Score		Likelihood	Impact	Gross Score				Likelihood	Impact	Gross Score	Target Date		
(L)	(I)	(LxI)		(L)	(I)	(LxI)			(L)	(I)	(LxI)				
Page 43	H	H	R	Ensure the funding arrangements which are currently in place with T&CC's and North Wales Police are maintained.	L	L	G	Chief Officer – Organisational Change	↓	L	L	G	Jan 2015		
				Review the contract for outsourced monitoring arrangements and mitigate any risk to FCC where possible										Meet with partners and service users to secure agreement and explore new income streams.	Explore examples of best practice in collaborative working within the CCTV service provision.
				Verify short term “bridging” arrangements with maintenance and fibre providers										Fortify current arrangements through mid/long-term agreements.	

**3. Develop further awareness and profile of the Council's approach to Safeguarding which includes the wider issues of prevention of human trafficking and sexual exploitation.**

Progress Status	Progress RAG	G	Outcome RAG	G
<p><b>1) SERAF</b>                      There have been delays in getting the SERAF panel established; however, it has now been agreed that Flintshire and Wrexham will operate separate panels, and this means that we are able to meet our implementation date of March 2015. For this reason the RAG has been updated to Green.</p> <p>Following the initial child trafficking training sessions in March 2014, two further sessions have been delivered, to 30 attendees. Agencies represented were:</p> <ul style="list-style-type: none"> <li>▪ FCC (Social Services/Housing/Life Long Learning)</li> <li>▪ BCUHB (School Nurses; Health Visitors)</li> <li>▪ Private fostering agency</li> <li>▪ Coleg Cambria</li> <li>▪ WCBC (Social Services)</li> </ul> <p><b>2) Safeguarding Unit</b>                      The co-location of the Children's Safeguarding Managers and the Independent Reviewing Officers for Looked After Children at Flint has been a positive move. We are in the process of working through the relocation of the Adult Safeguarding Team to join the wider Team at Flint (early 2015/2016). This will bring together our Safeguarding functions into a co-located Team as part of a single line manager structure and provide clear opportunities to share and adopt good practice in approaches to safeguarding children, young people and adults.</p> <p>Between April and December, 116 Adult Safeguarding referrals were completed and in 100% of cases the risk was reduced or removed.                      The Children's Safeguarding Unit conducted 116 initial Child Protection conferences and continue to perform well against the national performance indicators.</p> <p><b>3) Missing Children Forum</b>                      Work on extending the existing mechanisms to report on missing children is continuing. Children's Fieldwork now have access to reports from the Police on people who are registered as missing, and these are discussed at monthly meetings.</p>				

**Achievement will be measured through:**

- The impact of introducing a single Safeguarding Unit beginning with the co- location of the Adult and Children’s Safeguarding teams
- Roll out of Human Trafficking training via the Flintshire Wrexham Local Safeguarding Children Board.
- Capturing data on children who are reported missing

**Achievement Milestones for strategy and action plans:**

- Co-location of the Adult and Children’s Safeguarding teams by October 2014
- Roll out of Human Trafficking training via the FWLSCB by March 2015
- Extension of existing mechanisms for reporting children missing from care, to include all children who are reported missing, by October 2014

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## FLINTSHIRE COUNTY COUNCIL

**REPORT TO:** **COMMUNITY PROFILE & PARTNERSHIPS OVERVIEW & SCRUTINY COMMITTEE**

**DATE:** **MONDAY 9<sup>TH</sup> MARCH, 2015**

**REPORT BY:** **MEMBER ENGAGEMENT MANAGER**

**SUBJECT:** **FORWARD WORK PROGRAMME**

### **1.00 PURPOSE OF REPORT**

1.01 To consider the Forward Work Programme of the Community Profile & Partnerships Overview & Scrutiny Committee.

### **2.00 BACKGROUND**

2.01 Items feed into a Committee's Forward Work Programme from a number of sources. Members can suggest topics for review by Overview & Scrutiny Committees, members of the public can suggest topics, items can be referred by the Cabinet for consultation purposes, or by County Council or Chief Officers. Other possible items are identified from the Cabinet Work Programme and the Strategic Assessment of Risks & Challenges.

2.02 In identifying topics for future consideration, it is useful for a 'test of significance' to be applied. This can be achieved by asking a range of questions as follows:

1. Will the review contribute to the Council's priorities and/or objectives?
2. Are there issues of weak or poor performance?
3. How, where and why were the issues identified?
4. Do local communities think the issues are important and is there any evidence of this? Is there evidence of public dissatisfaction?
5. Is there new Government guidance or legislation?
6. Have inspections been carried out?
7. Is this area already the subject of an ongoing review?

### **3.00 CONSIDERATIONS**

3.01 Overview & Scrutiny presents a unique opportunity for Members to determine the Forward Work Programme of the Committees of which they are Members. By reviewing and prioritising the Forward Work Programme Members are able to ensure it is Member-led and includes the right issues. A copy of the Forward Work Programme is attached at Appendix 1 for Members' consideration which has been updated following the last meeting.

### **4.00 RECOMMENDATIONS**

4.01 That the Committee considers the draft Forward Work Programme attached as Appendix 1 and approve/amend as necessary.

**5.00 FINANCIAL IMPLICATIONS**

5.01 None as a result of this report.

**6.00 ANTI POVERTY IMPACT**

6.01 None as a result of this report.

**7.00 ENVIRONMENTAL IMPACT**

7.01 None as a result of this report.

**8.00 EQUALITIES IMPACT**

8.01 None as a result of this report.

**9.00 PERSONNEL IMPLICATIONS**

9.01 None as a result of this report.

**10.00 CONSULTATION REQUIRED**

10.01 N/A.

**11.00 CONSULTATION UNDERTAKEN**

11.01 Publication of this report constitutes consultation.

**12.00 APPENDICES**

12.01 Appendix 1 – Forward Work Programme

**LOCAL GOVERNMENT (ACCESS TO INFORMATION ACT) 1985  
BACKGROUND DOCUMENTS**

None.

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**Community Profile & Partnerships Overview & Scrutiny Committee**  
**FORWARD WORK PROGRAMME 2014/15**

**Items to be scheduled**

<b>DATE</b>	<b>TOPIC</b>	<b>PURPOSE</b>
Monday 13 <sup>th</sup> April 2015 10.00	FLVC presentation  Q3 Performance Reporting  Forward Work Programme	Information
Monday 11 <sup>th</sup> May 2015 10.00	Draft Improvement Plan for 2015/16	
Monday 15 <sup>th</sup> June 2015 10.00	YE Performance Reporting	
Thursday 23 <sup>rd</sup> July 2015 14.00	Police & Crime Commissioner	

WLGA national overview  
 NWFRA

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